

Familiarization & Training Programmes imparted to the Independent Directors in the year 2016-17

Sl No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Mr. R. K. Jhalaria (DIN: 05353976)	5	<p>1. Training Session held in the Registered Office of the Company on 12th November'2016 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 27th May,2016, 13th August,2016, 12th November,2016 and 14th February,2017 Mr. R. K. Jhalaria was updated and familiarized about :</p> <ul style="list-style-type: none"> ● Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> ● Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. ● The Companies Act, 2013. ● Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. ● The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs on 30th March,2016 with emphasis on AS-10 ● Food Safety and Standards Act, 2006 ● Plant Protection Code. 	<p style="text-align: center;">1</p> <p style="text-align: center;">7</p>

			<ul style="list-style-type: none"> ● Maximum Residue Levels. ● Rain Forest Alliance ● Trustee Code ● The Circulars from Ministry of Corporate Affairs relating to IEPF Authority. ● The Circular from Goods and Services Tax (GST) council on 3rd November, 2016 	
2.	Ms. Swati Sharma (DIN: 06804522)	5	<ol style="list-style-type: none"> 1. Training Session held in the Registered Office of the Company on 12th November'2016 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on 27th May,2016, 13th August,2016, 12th November,2016 and 14th February,2017 Ms. Swati Sharma was updated and familiarized about : <ul style="list-style-type: none"> ● Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> ● Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. ● The Companies Act, 2013. ● Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. ● The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs on 30th March,2016 with emphasis on AS-10 ● Food Safety and Standards Act, 2006 	1 7

			<ul style="list-style-type: none">● Plant Protection Code.● Maximum Residue Levels.● Rain Forest Alliance● Trustee Code● The Circulars from Ministry of Corporate Affairs relating to IEPF Authority.● The Circular from Goods and Services Tax (GST) council on 3rd November, 2016	
--	--	--	---	--