

Familiarization & Training Programmes imparted to the Independent Directors in the year 2017-18

SI No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Mr. R. K. Jhalaria (DIN: 05353976)	5	<p>1. Training Session held in the Registered Office of the Company on 12th June'2017 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 26th May,2017, 1st September,2017, 4th December,2017 and 13th February,2018 Mr. R. K. Jhalaria was updated and familiarized about :</p> <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. • The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs on 30th March,2016 with emphasis on AS-10 	<p align="center">1</p> <p align="center">11</p>

			<ul style="list-style-type: none"> • Food Safety and Standards Act, 2006 • Plant Protection Code. • Maximum Residue Levels. • Rain Forest Alliance • Trustee Code • The Circulars from Ministry of Corporate Affairs relating to IEPF Authority. • The National Food Security Act, 2013 – the circular from Ministry of Law & Justice (Legislative Department) • The Circular from Goods and Services Tax (GST) Council • Revised Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by ICSI and approved by the Central Government w.e.f 1st October, 2017 	
2.	Ms. Swati Sharma (DIN: 06804522)	5	<ol style="list-style-type: none"> 1. Training Session held in the Registered Office of the Company on 12th June, 2017 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on 26th May,2017, 1st September,2017, 4th December,2017 and 13th February,2018 Ms. Swati Sharma was updated and familiarized about : <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by 	1 11

			<p>Tea Board under various Circular.</p> <ul style="list-style-type: none"> ● The Companies Act, 2013. ● Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. ● The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs on 30th March,2016 with emphasis on AS-10 ● Food Safety and Standards Act, 2006 ● Plant Protection Code. ● Maximum Residue Levels. ● Rain Forest Alliance ● Trustee Code ● The Circulars from Ministry of Corporate Affairs relating to IEPF Authority. ● The National Food Security Act, 2013 – the circular from Ministry of Law & Justice (Legislative Department) ● The Circular from Goods and Services Tax (GST) Council ● Revised Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) issued by ICSI and approved by the Central Government w.e.f 1st October, 2017 	
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