

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

(Pursuant of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

- | | |
|--------------------------|------------------------------|
| 1. Name of Listed Entity | NORBEN TEA & EXPORTS LIMITED |
| 2. Financial year ended | 31 ST MARCH, 2016 |

I. Disclosure on website in terms of Listing Regulations		
<i>Item</i>	Compliance status (Yes/No/NA)	
Details of business	Y	
Terms and conditions of appointment of independent directors	Y	
Composition of various committees of board of directors	Y	
Code of conduct of board of directors and senior management personnel	Y	
Details of establishment of vigil mechanism / Whistle Blower policy	Y	
Criteria of making payments to non-executive directors	Y	
Policy on dealing with related party transactions	Y	
Policy for determining `material' subsidiaries	N.A.	
Details of familiarization programmes imparted to independent directors	Y	
Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Y	
Email address for grievance redressal and other relevant details	Y	
Financial results	Y	
Shareholding pattern	Y	
Details of agreements entered into with the media companies and/or their associates	N.A.	
New name and the old name of the listed entity: <i>Old Name : Daga Plantations Ltd. (at time of incorporation i.e.14th May, 1990)</i> <i>New Name : Norben Tea & Exports Ltd. (w.e.f.29th April, 1994)</i>		
II. Annual Affirmations		
<i>Particulars</i>	Regulation Number	Compliance status (Yes/No/NA)
<i>Independent director(s) have been appointed in terms of specified criteria of `independence' and/or `eligibility'</i>	16(1)(b) & 25(6)	Y
<i>Board composition</i>	17(1)	Y
<i>Meeting of Board of directors</i>	17(2)	Y
<i>Review of Compliance Reports</i>	17(3)	Y
<i>Plans for orderly succession for appointments</i>	17(4)	Y
<i>Code of Conduct</i>	17(5)	Y
<i>Fees/compensation</i>	17(6)	Y
<i>Minimum Information</i>	17(7)	Y
<i>Compliance Certificate</i>	17(8)	Y
<i>Risk Assessment & Management</i>	17(9)	Y
<i>Performance Evaluation of Independent Directors</i>	17(10)	Y
<i>Composition of Audit Committee</i>	18(1)	Y
<i>Meeting of Audit Committee</i>	18(2)	Y
<i>Composition of nomination & remuneration committee</i>	19(1) & (2)	Y

Particulars	Regulation Number	Compliance status (Yes/No/NA)
<i>Composition of Stakeholder Relationship Committee</i>	20(1) & (2)	Y
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	N.A.
<i>Vigil Mechanism</i>	22	Y
<i>Policy for related party Transaction</i>	23(1),(5),(6),(7) & (8)	Y
<i>Prior or Omnibus approval of Audit Committee for all related party transactions</i>	23(2), (3)	N.A.
<i>Approval for material related party transactions</i>	23(4)	N.A.
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	N.A.
<i>Other Corporate Governance requirements with respect to subsidiary of listed entity</i>	24(2),(3),(4),(5) & (6)	N.A.
<i>Maximum Directorship & Tenure</i>	25(1) & (2)	Y
<i>Meeting of independent directors</i>	25(3) & (4)	Y
<i>Familiarization of independent directors</i>	25(7)	Y
<i>Memberships in Committees</i>	26(1)	Y
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(3)	Y
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(4)	Y
<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	Y

III. Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied : **N.A.**

For **NORBEN TEA & EXPORTS LIMITED**

Sd/- M.K.Daga
Name & Designation: MANOJ KUMAR DAGA
Managing Director

COMPLIANCE REPORT ON CORPORATE GOVERNANCE

(Pursuant of Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1. Name of Listed Entity NORBEN TEA & EXPORTS LIMITED
2. Quarter ending MARCH, 2016

I. Composition of Board of Directors								
Title Mr./Ms.	Name of the Director	PAN & DIN	Category (Chairperson / Executive / Non Executive / independent / Nominee)	Date of Appointment in the current term/cessation	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
MR.	Manoj Kumar Daga	00123386	Executive	01/04/2014	--	3	3	2
MR.	Ranjan Kumar Jhalaria	05353976	Independent	30/07/2014	5 years from 30/07/2014	1	2	2
MS.	Swati Sharma	06804522	Independent	30/07/2014	5 years from 30/07/2014	1	2	--
MS.	Sweta Patodia	06869426	Non-Executive	26/05/2014	--	1	2	--

II. Composition of Committees		
Name of Committee	Name of Committee members	Category (Chairperson/Executive/Non-Executive/independent/Nominee)
1. Audit Committee	Ranjan Kumar Jhalaria	Independent
	Swati Sharma	Independent
	Sweta Patodia	Non-Executive
2. Nomination & Remuneration Committee	Ranjan Kumar Jhalaria	Independent
	Swati Sharma	Independent
	Sweta Patodia	Non-Executive
3. Risk Management Committee(if applicable)	Not Applicable	
4. Stakeholders Relationship Committee'	Ranjan Kumar Jhalaria	Independent
	Swati Sharma	Independent
	Sweta Patodia	Non-Executive
	Manoj Kumar Daga	Executive

III. Meeting of Board of Directors			
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)	
07/11/2015	11/02/2016	50	
22/12/2015			
IV. Meeting of Committees			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days*
1 11/02/2016	Y	07/11/2015	95

V. Related Party Transactions	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	N.A.
Whether shareholder approval obtained for material RPT	N.A.
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	N.A.
VI. Affirmations	
<p>1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015</p> <p style="padding-left: 40px;">a. Audit Committee</p> <p style="padding-left: 40px;">b. Nomination & remuneration committee</p> <p style="padding-left: 40px;">c. Stakeholders relationship committee</p> <p style="padding-left: 40px;">d. Risk management committee (applicable to the top 100 listed entities) :</p> <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>4. The meetings of the Board of Directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.</p> <p>5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:</p>	
For NORBEN TEA & EXPORTS LIMITED	
Name & Designation :	Sd/- M.K.Daga MANOJ KUMAR DAGA Managing Director