

Quarterly Compliance Report on Corporate Governance

Name of the Company :: NORBEN TEA & EXPORTS LIMITED
 C I N :: L01132WB1990PLC048991
 Quarter ending on :: 31st December, 2014

Particulars	Clause of Listing Agreement	Compliance Status (Yes/No)	Remarks
II. Board of Directors	49 (II)	Yes	
(A) Composition of Board	49 (IIA)	Yes	
(B) Independent Directors	49 (IIB)	Yes	
(C) Non-Executive Directors' compensation & disclosure	49 (IIC)	Yes	
(D) Other provisions as to Board and Committees	49 (IID)	Yes	
(E) Code of Conduct	49 (IIE)	Yes	Clause IIE(2) complied in Annual Report
(F) Whistle Blower Policy	49 (IIF)	Yes	Clause IIF(3) complied in Directors' Report
III. Audit Committee	49 (III)	Yes	
(A) Qualified & Independent Audit Committee	49 (IIIA)	Yes	Clause IIIA(4) complied in AGM
(B) Meeting of Audit Committee	49 (IIIB)	Yes	
(C) Powers of Audit Committee	49 (IIIC)	Yes	
(D) Role of Audit Committee	49 (IIID)	Yes	
(E) Review of Information by Audit Committee	49 (IIIE)	Yes	
IV. Nomination and Remuneration Committee	49 (IV)	Yes	
V. Subsidiary Companies	49 (V)	N.A.	
VI. Risk Management	49 (VI)	Yes	Clause 49VIC not applicable
VII. Related Party Transactions	49 (VII)	N.A.	
VIII. Disclosures	49 (VIII)	Yes	
(A) Related party transactions	49 (VIII A)	N.A.	
(B) Disclosure of Accounting Treatment	49 (VIII B)	N.A.	
(C) Remuneration of Directors	49 (VIII C)	Yes	complied in Annual Report
(D) Management	49 (VIII D)	Yes	Clause VIID(1) complied in Annual Report
(E) Shareholders	49 (VIII E)	Yes	Clause VIIE(2) complied in Annual Report
(F) Disclosure of resignation of directors *			
(G) Disclosure of formal letter of appointment *			
(H) Disclosures of Annual report *			
(I) Proceeds from public issues, rights issues, preferential issues etc.	49 (VIII I)	N.A.	
IX. CEO/CFO Certification	49 (IX)	Yes	complied in Annual Report
X. Report on Corporate Governance	49 (X)	Yes	complied in Annual Report
XI. Compliance	49 (XI)	Yes	complied in Annual Report

* Clause 49(VIII)(F),(G) and (H) have been deleted vide SEBI Circular No.CIR/CFD/POLICY CELL/7/2014 dated 15th September, 2014.