

Risk Assessment in plantation and Factory				
PLANTATION				
ACTIVITY	POSSIBLE RISK FACTOR	PREVENTIVE ACTION	RESPONSIBILITY	REMARKS
1) Plucking	Fall in the drains	Culverts and slabs provided to cross the drains. Health and safety training to provide first aid and inform the responsible persons immediately. Continuous training and motivation programme are being conducted to make the workers aware on health and safety.	Garden Asst. Manager	
	Snake bite / Bee Bite / Other Poisonous insect may bite the worker	Protective clothing & Slippers issued to workers free of cost. Sections are kept weed free. Health & safety committee members are trained to give first aid and inform the responsible persons immediately. Moreover necessary arrangements have been made for emergencies.	Medical Officer, Garden Asst. Manager & Health and Safety Committee Members	
	Rain and Sunlight	All the drains are properly trimmed and demarcated. Umbrella issued to the workers free of cost.	Garden Asst. Manager, Welfare Officer & Health and Safety Committee Members	
	Hail Storm	All Pluckers are advised to come out of the field sections and take shelter in the leaf weighing sheds.	Garden Asst. Manager, Welfare Officer & Health and Safety Committee Members	
	Earth Quake	All Pluckers are advised & trained to come out the sections and take shelter in open space.	Garden Asst. Manager, Welfare Officer & Health and Safety Committee Members	
2) Spraying	Ingestion	All necessary Personal Protective Equipments have been provided. Chemical with high MRL values are not sprayed. Medical check-up of the spraying workmen are conducted periodically. MSDS sheet is provided to the Spraying Sardars.	Garden Asst. Manager, Medical Officer, Health and Safety Committee Members	
	Contact with Skin	Personal Protective Equipments have been provided.	Garden Asst. Manager, Medical Officer, Health and Safety Committee Members	
	Contact with Eye	Personal Protective Equipments have been provided.	Garden Asst. Manager, Medical Officer, Health and Safety Committee Members	



NORBEN

NORBEN TEA & EXPORTS LTD

CIN : L0112WR1996PLC01230

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3) Rolling / CTC / Rotorvan	Moving Machine may cause accident	All moving parts are covered and guarded properly & machine use by the expert only.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Electrical shock may cause accident	Electrical equipments are being maintained regularly & checked by trained electricians.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Working at the platform at a height	Working area properly guarded.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Wearing Loose clothes may cause accident	Uniform with PPE has been provided to the workers .	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Wet floor may cause accident	Floor always keep dry before the manufacturing starts.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
4)Withering	Injury in the Trough	Netlon Wire mesh is fitted in the Trough. Regular inspection & maintenance is being done periodically.	Factory Asst. Manager, Transport Mechanic, Transport Babu.	
	Monorail may cause injury to the workers.	Only trained workers are allowed to work in that area & loading area is always properly guarded.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	During the use of hot air accident may happen.	Only trained workers are allowed in that place.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Electrical shock may cause accident	Electrical equipments regularly maintained & checked by trained electricians,	Factory Asst. Manager, Head Tea House, Concerned Babu.	
5)Transportation	Accident may occur and cause damages	<ol style="list-style-type: none"> 1) Driver having a valid license only allowed to drive vehicles 2) All Safe Operation procedures as per the policy are to be strictly followed. 	Factory Asst. Manager, Transport Mechanic, Transport Babu.	



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6) Fermenting	Wet floor may cause accident	Floor always kept dry.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
7) Drying	Moving Machinery may cause accident	All moving machinery are properly guarded. Untrained workers never allowed in the working area.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Burn	Fire extinguisher equipments & Sand buckets are kept in the vicinity of the dryers.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Tea Dust	PPE i.e musk, apron, gloves, cap are provided to all workers at free of cost.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
8) Fitter Dept.	Injury during maintenance of machinery	Only trained & experienced persons are allowed to work in this Department. Proper protective clothing has been provided to the workers. Welder always wears protective clothing during welding. While working at height, always use protective belt & helmet.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
9) Sorting & Packing	Injury due to direct contact	All sorting machines are guarded properly.	Factory Asst. Manager, Head Tea House, Concerned Babu.	
	Tea Dust	PPE i.e musk, apron, gloves, cap are provided to all workers at free of cost.	Factory Asst. Manager, Head Tea House, Concerned Babu.	

