

Familiarization & Training Programmes imparted to the Independent Directors in the year 2018-19

Sl No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Mr. R. K. Jhalaria (DIN: 05353976)	5	<p>1. Training Session held in the Registered Office of the Company on 12th November'2018 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 29th May,2018, 10th August,2018, 12th November,2018 and 11th February,2019, Mr. R. K. Jhalaria was updated and familiarized about :</p> <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. • The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs 	<p style="text-align: center;">1</p> <p style="text-align: center;">9</p>

			<p>on 30th March,2016 with emphasis on AS-10</p> <ul style="list-style-type: none"> ● Food Safety and Standards Act, 2006 certificate dated 07/12/2018 valid upto 29/01/2024 ● Plant Protection Code. ● Maximum Residue Levels. ● Rain Forest Alliance ● Verification certificate dated 12/04/2018 valid upto 11/04/2020 in accordance with the Trustee Code for Norben Tea Estate and Factory. ● The Circulars from Ministry of Corporate Affairs relating to IEPF Authority. ● The National Food Security Act, 2013 – the circular from Ministry of Law & Justice (Legislative Department) ● Implementation of Goods and Services Tax (GST) Council 	
2.	Ms. Swati Sharma (DIN: 06804522)	5	<p>1. Training Session held in the Registered Office of the Company on 12th November'2018 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 29th May,2018, 10th August,2018, 12th November,2018 and 11th February,2019 Ms. Swati Sharma was updated and familiarized about :</p> <ul style="list-style-type: none"> ● Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> ● Tea Act, 1953 and Regulatory Guidelines issued by 	1 9

			<p>Tea Board under various Circular.</p> <ul style="list-style-type: none"> ● The Companies Act, 2013. ● Various Circulars / Notifications etc. issued by SEBI with emphasis on SEBI Circular CIR/CFD/FAC/62/2016 dated 5th July,2016 and applicability of India Accounting Standards (IAS) on the Company. ● The Companies (Accounting Standards) Amendment Rules, 2016 notified by Ministry of Corporate Affairs on 30th March,2016 with emphasis on AS-10 ● Food Safety and Standards Act, 2006 certificate dated 07/12/2018 valid upto 29/01/2024 ● Plant Protection Code. ● Maximum Residue Levels. ● Rain Forest Alliance ● Verification certificate dated 12/04/2018 valid upto 11/04/2020 in accordance with the Trustee Code for Norben Tea Estate and Factory. ● The Circulars from Ministry of Corporate Affairs relating to IEPF Authority. ● The National Food Security Act, 2013 – the circular from Ministry of Law & Justice (Legislative Department) ● Implementation of Goods and Services Tax (GST) Council 	
--	--	--	---	--