

**Familiarization & Training Programmes imparted to the Independent Directors in the year
2021-22**

SI No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Mr. R. K. Jhalaria (DIN: 05353976)	5	<p>1. Training Session held in the Registered Office of the Company on 9th November, 2021 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 26th June,2021, 9th August,2021, 9th November,2021 and 9th February,2022 Mr. R. K. Jhalaria was updated and familiarized about :</p> <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt.07/12/2018 valid upto 29/01/2024. • Plant Protection Code. • Maximum Residue Levels. 	<p style="text-align: center;">1</p> <p style="text-align: center;">5</p>

			<ul style="list-style-type: none"> • Verification certificate dt.12.04.2018 valid upto 11.04.2020 in accordance with the Trustee Code for Norben Tea Estate & Factory. 	
2.	Ms. Swati Agarwal (DIN: 06804522)	5	<ol style="list-style-type: none"> 1. Training Session held in the Registered Office of the Company on 11th November'2022 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on 26th June,2021, 9th August,2021, 9th November,2021 and 9th February,2022 Ms. Swati Agarwal was updated and familiarized about : <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt.07/12/2018 valid upto 29/01/2024. • Plant Protection Code. • Maximum Residue Levels. • Verification certificate dt.12.04.2018 valid upto 11.04.2020 in accordance with the Trustee Code for Norben Tea Estate & Factory. 	1 5

3.	Mr. Deepak Tiwari (DIN: 08839075)	5	<p>1. Training Session held in the Registered Office of the Company on 11th November'2022 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 26th June,2021, 9th August,2021, 9th November,2021 and 9th February,2022 Mr. Deepak Tiwari was updated and familiarized about :</p> <ul style="list-style-type: none"> ● Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> ● Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. ● The Companies Act, 2013. ● Various Circulars / Notifications etc. issued by SEBI. ● The Companies (Accounting Standards) Amendment Rules, 2016. ● Food Safety and Standards Act, 2006 certificate dt.07/12/2018 valid upto 29/01/2024. ● Plant Protection Code. ● Maximum Residue Levels. ● Verification certificate dt.12.04.2018 valid upto 11.04.2020 in accordance with the Trustee Code for Norben Tea Estate & Factory. 	<p>1</p> <p>5</p>

4.	Ms. Tanusree Chatterjee (DIN: 08837933)	5	<p>1. Training Session held in the Registered Office of the Company on 11th November'2022 for Independent directors relating to Strategy and Risk Management.</p> <p>2. In the Board Meeting held on 26th June,2021, 9th August,2021, 9th November,2021 and 9th February,2022 Ms. Tanusree Chatterjee was updated and familiarized about :</p> <ul style="list-style-type: none"> • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. <p>Along with the above, Directors were also made aware of the updates with relation to:</p> <ul style="list-style-type: none"> • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt.07/12/2018 valid upto 29/01/2024. • Plant Protection Code. • Maximum Residue Levels. • Verification certificate dt.12.04.2018 valid upto 11.04.2020 in accordance with the Trustee Code for Norben Tea Estate & Factory. 	<p>1</p> <p>5</p>
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