

22nd May, 2025

To Department of Corporate Services BSE Limited 25 th Floor, P.J. Towers, Dalal Street, Fort, Mumbai 400 001 Scrip Code: 519528	To The Listing Department National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 NSE Symbol: NORBTEAEXP
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Dear Sir/Ma'am,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 [SEBI, LODR, 2015]

All concerned are hereby informed that the Company has received an Advisory Letter dated 21st May, 2025 bearing No. NSE/LIST/48144 (copy enclosed as Annexure 'A') from the National Stock Exchange of India Ltd (NSE) in relation to listing application made by the Company on 10th April, 2025, wherein there was a delay of more than 2 months in executing lock-in of warrants.

Disclosure under Regulation 30 read with Sub-Para 20 of Para A of Part A of Schedule III of SEBI LODR, 2015 is enclosed as Annexure 'B'.

This disclosure is also being hosted on Company's Website.

Yours Sincerely,

For Norben Tea & Exports Limited

Niraj Tiwari
Company Secretary & Compliance Officer

Ref: NSE/LIST/48144

May 21, 2025

The Company Secretary,
Norben Tea & Exports Limited,

Dear Sir/Madam,

Sub.: Advisory Letter for non-compliance under SEBI (Issue of Capital and Disclosure Requirements) Regulations, 2018 ['SEBI (ICDR) Regulations']

This is with reference to your application requesting for in-principle approval post allotment of 12,18,100 equity shares of Rs. 10/- each on conversion of warrants issued on preferential basis, pursuant to the in-principle approval obtained by the Company under Regulation 28 (1) of SEBI (LODR) Regulations for 37,94,100 equity shares of Rs. 10/- each.

Your attention is drawn towards 3rd proviso to Regulation 167(2) of SEBI (ICDR) Regulations, 2018, which reads as follows –

“(2) The specified securities allotted on a preferential basis to persons other than the promoters and promoter group and the equity shares allotted pursuant to exercise of options attached to warrants issued on preferential basis to such persons shall be locked-in for a period of six months from the date of trading approval.

Provided that in case of convertible securities or warrants which are not listed on stock exchanges, such securities shall be locked in for a period of one year from the date of allotment.”

While reviewing the said application, it was observed that 10,33,000 warrants were kept under lock-in from April 8, 2025, i.e. after a delay of more than 2 months from the date of allotment, resulting in a non-compliance of 3rd proviso of Regulation 167(1) of SEBI (ICDR) Regulations, 2018.

The above non-compliances on your part have been viewed seriously. You are hereby advised to be careful in future and exercise due diligence while submitting further applications to the Stock Exchange. Any repetition of such violation in future will be viewed seriously and appropriate action will be initiated.

You are advised to place this letter before the Company's Board of Directors at the upcoming board meeting.

**Yours faithfully,
For National Stock Exchange of India Limited**

**Pooja Pashte
Manager**

This Document is Digitally Signed



Signer: POOJA RISHIKESH PASHTE
Date: Wed, May 21, 2025 18:15:01 IST
Location: NSE

Annexure 'B'

Disclosure under Regulation 30 read with Sub-Para 20 of Para A of Part A of Schedule III of SEBI LODR, 2015

Name of the Authority and Nature & details of the action taken or order passed	The Company has received an Advisory letter from Manager – National Stock Exchange of India Ltd for delay in lock-in of warrants in terms of 3rd proviso of Regulation 167(1) of SEBI (ICDR) Regulations, 2018.
Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Letter received on Wednesday, 21 st May, 2025 at 18.25 Hours IST
Details of the violation(s)/ contravention(s) committed or alleged to be committed	Noncompliance of 3rd proviso of Regulation 167(1) of SEBI (ICDR) Regulations, 2018.
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	There is no impact on financials, operations or other activities of the Company on account of above.