Familiarization & Training Programmes imparted to the Independent Directors in the year 2025-26

Sl No	Name of the Directors	Number of programmes attended	Name & Details of the Programmes	No of hours spent by the Directors.
1.	Ms. Rashmi Sharma (DIN: 11121866)	7	1. In the Board Meeting held on 28th May, 2025, 8th August 2025, 25th September 2025, 6th November 2025, 18th December 2025, 13th February 2026 and 18th March 2026 Ms. Rashmi Sharma was updated and familiarized about : • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. Along with the above, Directors were also made aware of the updates with relation to: • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt. 07/01/2025 valid up to 29/01/2030. • Plant Protection Code.	3

			• Maximum Residue Levels.	
2.	Mr. Ashok Vardhan Bagree (DIN: 00421623)	9	1. Training Session held in the Registered Office of the Company on 6th November 2025 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on In the Board Meeting held on 28th May, 2025, 8th August 2025, 25th September 2025, 6th November 2025, 18th December 2025, 13th February 2026 and 18th March 2026 Mr. Ashok Vardhan Bagree was updated and familiarized about : • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. Along with the above, Directors were also made aware of the updates with relation to: • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt. 07/01/2025 valid up to 29/01/2030. • Plant Protection Code. • Maximum Residue Levels	1 3

3.	Mrs. Komal Bhotika (DIN: 08845578	8	1. Training Session held in the Registered Office of the Company on 6th November 2025 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on In the Board Meeting held on 28th May, 2025, 8th August 2025, 25th September 2025, 6th November 2025, 18th December 2025, 13th February 2026 and 18th March 2026 Mrs. Komal Bhotika was updated and familiarized about : • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. Along with the above, Directors were also made aware of the updates with relation to: • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt. 07/01/2025 valid up to 29/01/2030. • Plant Protection Code. • Maximum Residue Levels	1 4
4.	Mr. Deepak Tiwari (DIN: 08839075)	8	1. Training Session held in the Registered Office of the Company on 6th November 2025 for Independent directors relating to Strategy and Risk Management. 2. In the Board Meeting held on In the Board Meeting held on 28th May, 2025, 8th August 2025, 25th September 2025, 6th	1 7

			November 2025, 18th December 2025, 13th February 2026 and 18th March 2026 and Mr. Deepak Tiwari was updated and familiarized about : • Tea Industry as reported in the newspaper articles, Association circulars, reviews and updates from various factions of Tea Industry. Along with the above, Directors were also made aware of the updates with relation to: • Tea Act, 1953 and Regulatory Guidelines issued by Tea Board under various Circular. • The Companies Act, 2013. • Various Circulars / Notifications etc. issued by SEBI. • The Companies (Accounting Standards) Amendment Rules, 2016. • Food Safety and Standards Act, 2006 certificate dt. 07/01/2025 valid up to 29/01/2030. • Plant Protection Code. • Maximum Residue Levels.	